



Camosun College values teaching excellence in its faculty and is committed to successful learning for its students. The Centre for Excellence in Teaching and Learning seeks applications from qualified candidates to join a team of educators committed to excellence, collaboration, diversity and learner-centered education.

The successful candidate is expected to:

- Provide support, advice and coaching for faculty in a variety of situations that may arise due to cultural and linguistic differences; provide awareness, education and tools that will help bridge cultural differences.
- Provide training, tools and resources for faculty to work effectively with culturally diverse learners.
- Develop resources for curricular and pedagogical innovation to individual faculty and departments wanting to internationalize or interculturalize their curriculum.
- Contribute to the academic and thought community through writing and community participation including at Camosun and international conferences that promote equity, diversity, inclusion and intercultural understanding
- Develop and maintain an inventory of international student support initiatives and services across the college; identify service gaps and barriers to help improve student-faculty relationships and student success.
- Collaborate with the College's academic and service areas and in particular with Camosun International, to determine, foster, and accommodate diverse learning needs and apply principles of promising practice to teaching, learning and course design for intercultural learning
- Liaise with the Library, Centre for Accessible Learning, School of Access Help Centres, Writing Centre, Coop and Student Employment and other student service teams to enhance the experience of international, immigrant and refugee students.
- Develop innovative ways to enhance the preparation of students for the academic culture and expectations of Canadian higher education; assist in bridging the cultural gap between faculty and students on academic expectations.
- Participate in the broader dialogue regarding the meaning of internationalization within Camosun's context; provide leadership in identifying and applying intercultural awareness competence and understanding.
- Share Camosun approaches to intercultural learning within established communities of practices and interested communities seeking to build capacity.

This position is identified in the college's strategic plan as part of our commitment to provide support to teachers and learners. As such, the successful candidate will meet regularly with an advisory committee initiated by the Vice President, Education.

### **QUALIFICATIONS**

- Masters degree in Education, Intercultural Education, or Intercultural Communication
- 5 years of relevant experience, including teaching and curriculum development experience at a post-secondary institution

- Demonstrated cross-cultural sensitivity and adaptation skills. Experience with issues related to cultural integration and intercultural communication
- Demonstrated knowledge of learner centred pedagogy, current theories and practices in adult learning, and impactful teaching and learning practices
- Demonstrated knowledge of curriculum development practice and principles
- Demonstrated knowledge of online teaching and learning
- Demonstrated group facilitation skills and experience in formal and informal faculty mentoring and development
- Service oriented, with a willingness to collaborate and share expertise
- Demonstrated ability to develop and model respectful working relationships in a post-secondary environment.
- Ability to manage time and set priorities, to manage multiple projects with competing deadlines and to work under pressure
- Curiosity, a willingness to learn new things and a commitment to supporting faculty achieve excellence

Salary is commensurate with education and experience as per the collective agreement.

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Apply online at [www.camosun.ca/careers](http://www.camosun.ca/careers). We would like to thank everyone in advance for applying as only those selected for an interview will be contacted.

***Camosun College is an Equal Opportunity Employer***